



HEREBY CERTIFIES THAT:

Eddy Santana Guzman

HAS COMPLETED THE ONLINE LEARNING JOURNEY:

Leadership in times of volatility and uncertainty

Course duration: 5 hours

Madrid, 2024-07-21

A stylized handwritten signature in blue ink, appearing to read 'MR'.

Martín Rodríguez
General Manager of IE Lifelong
Learning & Digital Learning

