



HEREBY CERTIFIES THAT:

**Elvis M. D Browne**

HAS COMPLETED THE ONLINE LEARNING JOURNEY:

**Leadership in times of volatility and uncertainty**

Course duration: 5 hours

Madrid, 2023-01-02

A stylized, handwritten signature in blue ink, appearing to read 'MR' followed by a flourish.

Martín Rodríguez  
Director of IE Publishing

