



HEREBY CERTIFIES THAT:

Oleksandr Zablotskyi

HAS COMPLETED THE ONLINE LEARNING JOURNEY:

Leadership in times of volatility and uncertainty

Course duration: 5 hours

Madrid, 2023-04-10

A stylized, handwritten signature in blue ink, appearing to read 'MR' followed by a horizontal line.

Martín Rodríguez
Director of IE Publishing

